



KHSAA TITLE IX RE-VISIT FIELD VISIT REPORT

KHSAA Form T76
Rev. 11/16

School:	Bellevue High School
Prepared By:	Barbara Kok
Date of Re-Visit:	January 28, 2025
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2024-2025

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	X
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES: According to data and documentation submitted, Bellevue has met the standard for provision of athletic opportunities on Test 1 and Test 3 for 2022-23 and 2023-24 school years. The most recent Student Interest Survey was conducted April 22, 2024, with a KHSAA accepted return rate of 66.1%. Bellevue offers 8 varsity teams, 2 junior varsity teams, and 2 freshman teams for females. The school offers 7 varsity teams, 1 junior varsity team, and 1 freshman team for males. Documentation on the T-2 form indicates indoor track for boys and girls and golf for boys are the most recent team additions. The Title IX file viewed was well organized and complete.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of an equitable four-year rotation plan for uniform review/replacement for all teams. All teams are responsible for fundraising money for the purchase of their uniforms. Interview with the Athletic Director indicated the girls' basketball team orders uniforms out of rotation. *To ensure equity, it is recommended the Athletic Director continue to monitor their purchase to avoid a disparity with other teams.* Uniforms viewed were of high to mid quality and appeared to equitable in quantity provided. Spending for equipment and supplies appears to be equitable for both boys and girls.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Current game schedules viewed in the Title IX file showed overall equivalence and parity regarding the number of competitive opportunities for “like” sports. Shared facilities for Bellevue are the practice field, game field (football and soccer), weight room, and gymnasium (volleyball, girls’ and boys’ basketball). The Google calendar developed by the Athletic Director appears to provide equitable access and times to all teams.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW-TRAVEL AND PER DIEM: Transportation to athletic events is by school bus or personal vehicles. There is a permission policy in place that allows students to ride with other parents. The written guidelines do not provide for use of the school owned vans or commercial transportation. There were no written guidelines addressing provision of meals or parameters for housing on overnight trips. Interviews with coaches and athletes indicated overnight trips have been taken by several teams. Written guidelines are essential to ensure equity and parity for all teams.

SEE ACTIONS NECESSITATED BY VISIT

Spending for travel and per diem is approximately \$78 per male athlete and \$65 per female athlete.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Bellevue salary schedule appeared to equivalent in compensation and number of coaching positions available for all sports. Reported data showed the athlete to coach ratio, regarding accessibility, is 6:1 for females and 5:1 for males. All coaches receive a Bellevue Coaches Handbook that is comprehensive and signed off with the Athletic Director. Interviews with the administration indicated the Athletic Director evaluates coaches at the end of each sport season using a written instrument.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES		X
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues		X
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: The athletic complex for Bellevue is approximately two blocks from the main school building. The complex houses a gymnasium, two locker rooms (one male and one female), football stadium, track, and tennis courts. The complex is currently under major renovation. Renovations include laying turf on the football/soccer field, 6 lane track with rubberized surface, and 3 tennis courts. Parking for events will also be expanded. The two locker rooms in the gymnasium are being expanded and lockers added. Storage will also be added to the building. Upon completion of the project, there should be written assignment of locker room use and storage space.

The off campus athletic venues are:
Golf-Pendleton Co CC and Highland CC

Baseball and Softball fields are located at a park owned and operated by Bellevue Vets. Amenities for the baseball field include a turf infield, lights, scoreboard, bleachers, press box and in close proximity to restroom facilities. The administration indicated the improvements to the baseball facility were results of a grant sponsored by the Cincinnati Reds baseball organization. The softball field is located behind the baseball facility. Interviews with the coach and players said compared to other athletic facilities at Bellevue and other schools, they felt the softball field was subpar. The venue has no lights, no scoreboard, no press box, no hitting facility. The condition of the field is very poor and interviews with players and coaches said drainage is a major problem causing cancellation of games and practices on several occasions. Fall practice is also limited due to the outfield used as a parking lot for the youth football teams. The outfield is left hazardous with ruts and trash. The only available on-site dressing area is a garage or portable potty. (Both are unacceptable according to Title IX). Due to the major disparity of amenities and condition of the field between baseball and softball venues, this category is deemed deficient.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICE: Bellevue has one weight room that is spacious, well-lit and has equipment appropriate for female use. It is easily accessible for female athletes. Interviews with coaches and athletes indicated all teams had equitable access to weight room usage. (Google Calendar). *It is recommended a usage schedule for the weight room be posted on site.*

The school has an athletic trainer contracted through St. Elizabeth Hospital. The trainer attends practice daily and all home athletic events.

Free physical exams are provided once a year to all students by St. Elizabeth Hospital.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Interviews indicated the Athletic director monitors the attendance by the cheer leading squad and pep band that ensures equitable support to the football, girls', and boys' basketball teams. Pep assemblies are held each sport season for all teams.

There was written evidence of an awards/recognition guideline that included the provision of end of season banquets (coaches' handbook), banners (conference, district, regional championships, and individual state qualifiers), criteria for Hall of Fame, (nomination process, Board approval) and any item on public display.

Data submitted showed approximately \$47 per male athlete and \$53 per female was spent.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: All coaches have a space that can be used for meeting with an athlete or parent, use of a phone or computer or work area. This is very important for any coach who is off campus.

Bellevue does not currently have any organized Booster Clubs. Interviews with coaches indicated they have received donations from outside the school. *Administration was reminded any outside entity or individual that provides a donation (whether monetary or physical equipment) that benefits an athlete is considered a Booster and should be reported on the T-35 form.* Coaches interviewed were knowledgeable of the procedure to follow for fundraising and purchasing that provided administrative oversight and ensured equity and parity for all teams. Overall expenditures for a two-year period fall within acceptable parameters for a football playing school in both per athlete and percentage basis. (Approximately \$1015 per male athlete and 54% and \$950 per female and 46%)

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
Major disparity in amenities and condition of the field between baseball and softball	It is recommended Bellevue administration meet with Bellevue Vets to develop a plan for making improvements to the softball facility. If the situation cannot be resolved, the school may consider seeking another site for the softball facility.	Submit to the KHSAA written evidence of plan of action the school is taking for improvements. The plan needs to be signed by the Principal, Athletic Director, and Softball coaching staff. Submit on or before March 30, 2025 bkok@khsaa.org

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
TRAVEL AND PER DIEM - Expand current travel guidelines to include parameters for provision of meal allowance to ensures parity to all.	Please submit to the KHSAA on or before March 30, 2025 . bkok@khsaa.org
TRAVEL AND PER DIEM -Expand current travel guidelines for the provision of housing on overnight trips. Parameters may include, but not limited to, type of motel, free breakfast, number of athletes to a room, interior corridors, etc.	Please submit to the KHSAA on or before March 30, 2025 . bkok@khsaa.org

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	
Jim Hicks	Athletic Director
Lavar Herron	Track coach
Aaron Sary	Softball Coach
Courtney McCursy	Female Athlete
Paulina Long	Female Athlete
Tristan Woodyard	Male Athlete
Scott Spicher	Principal
Renee Fardo	District Financial Officer
Barbara Kok	KHSAA bkok@khsaa.org
Jeff Marksberry	KHSAA

OTHER GENERAL OBSERVATIONS

Bellevue was very well prepared for the visit. The Title IX file was well organized and complete. The athletic facilities are undergoing a major renovation that will serve the school well. The Athletic Director and administration were receptive to the comments from the auditors.

Emergency Action Plans viewed were comprehensive and venue specific for on and off campus competitive sites.

There are (4) four AEDS on campus:

1. Counselor Office
2. Basement (Café)
3. Second floor Conference room
4. Third floor Principal Office

The Public Forum was advertised on the school's website. No one attended.